

Legal Entity Identifier (LEI) No: 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC

ANNUAL GENERAL MEETING – 7 FEBRUARY 2019: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 7 February 2019. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

| Res No | Details | No. of Votes 'For' & 'Discretionary' | % | No. of Votes 'Against' | % | Total No. of Votes Cast | No. of Votes Withheld |
|--------|---|--------------------------------------|--------|------------------------|-------|-------------------------|-----------------------|
| 1 | Receive and adopt the Annual Report and Accounts | 1,258,906,941 | 100.00 | 6,012 | 0.00 | 1,258,912,953 | 6,220,309 |
| 2 | To receive and adopt the Directors' Remuneration Report | 1,225,182,253 | 98.01 | 24,889,504 | 1.99 | 1,250,071,757 | 15,061,643 |
| 3 | Declare a final dividend | 1,263,868,181 | 99.95 | 630,406 | 0.05 | 1,264,498,587 | 634,814 |
| 4 | Elect John Bryant | 1,256,861,098 | 99.90 | 1,301,216 | 0.10 | 1,258,162,314 | 6,970,531 |
| 5 | Elect Anne-Francoise Nesmes | 1,254,914,240 | 99.74 | 3,245,298 | 0.26 | 1,258,159,538 | 6,974,761 |
| 6 | Re-elect Dominic Blakemore | 1,231,926,981 | 97.42 | 32,566,095 | 2.58 | 1,264,493,076 | 641,149 |
| 7 | Re-elect Gary Green | 1,262,448,169 | 99.84 | 2,045,207 | 0.16 | 1,264,493,376 | 641,149 |
| 8 | Re-elect Carol Arrowsmith | 1,259,971,235 | 99.64 | 4,521,555 | 0.36 | 1,264,492,790 | 641,735 |
| 9 | Re-elect John Bason | 1,254,449,343 | 99.70 | 3,712,928 | 0.30 | 1,258,162,271 | 6,971,808 |
| 10 | Re-elect Stefan Bomhard | 1,255,159,565 | 99.26 | 9,332,816 | 0.74 | 1,264,492,381 | 642,143 |
| 11 | Re-elect Nelson Silva | 1,263,815,323 | 99.95 | 675,153 | 0.05 | 1,264,490,476 | 644,049 |
| 12 | Re-elect Ireena Vittal | 947,630,649 | 77.62 | 273,282,406 | 22.38 | 1,220,913,055 | 44,221,469 |
| 13 | Re-elect Paul Walsh | 1,063,810,661 | 88.80 | 134,202,350 | 11.20 | 1,198,013,011 | 67,121,513 |
| 14 | Reappoint KPMG LLP as Auditor | 1,264,355,785 | 99.99 | 132,357 | 0.01 | 1,264,488,142 | 646,383 |
| 15 | Authorise the Audit Committee to agree the Auditor's remuneration | 1,264,382,912 | 99.99 | 107,499 | 0.01 | 1,264,490,411 | 644,114 |
| 16 | EU political donations | 1,218,183,403 | 96.85 | 39,659,536 | 3.15 | 1,257,842,939 | 7,292,416 |
| 17 | Approve payment of full fee payable to non-executive directors | 1,263,465,634 | 99.92 | 980,693 | 0.08 | 1,264,446,327 | 688,138 |
| 18 | Authority to allot shares | 1,152,854,142 | 91.13 | 112,163,958 | 8.87 | 1,265,018,100 | 116,365 |
| 19 | Authority to allot shares for cash* | 1,211,545,526 | 95.94 | 51,229,691 | 4.06 | 1,262,775,217 | 2,358,828 |
| 20 | Additional authority to allot shares for cash in limited circumstances* | 1,199,096,949 | 94.96 | 63,683,232 | 5.04 | 1,262,780,181 | 2,354,343 |
| 21 | Authority to purchase shares* | 1,251,550,203 | 99.03 | 12,306,662 | 0.97 | 1,263,856,865 | 1,277,659 |
| 22 | Reduce general meeting notice periods* | 1,152,095,827 | 91.58 | 105,936,466 | 8.42 | 1,258,032,293 | 7,103,049 |

* Passed as a special resolution.

Votes 'withheld' have not been included in the calculation of whether a resolution is carried. Percentages have been rounded to two decimal places.

The Board notes the result of resolution 12 relating to the re-election of Ireena Vittal. Over the last 12 months Mrs Vittal has reduced the number of non-executive roles held and the Board believes that she continues to discharge her role at Compass Group PLC effectively. However, the Board takes seriously the results of the AGM and will engage with shareholders to understand and discuss their concerns regarding over-boarding.

A copy of the above results will shortly be available in the investor section of the Company's website www.compass-group.com.

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at <http://www.morningstar.co.uk/uk/nsm> using Compass Group PLC's code 'CPG'.

As at the close of business on 7 February 2019, the issued share capital was 1,589,736,625 ordinary shares of 11 1/20 pence each of which 3,665,289 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,586,071,336 each ordinary share having one vote.

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ENDS

Enquiries:

Investors/Analysts: Alison Yapp, Group General Counsel & Company Secretary

Note to Editors: Compass Group PLC is the world's leading food service company, which generated annual revenues of £23.2 billion in the year to 30 September 2018. It operates in around 50 countries, employs and engages around 600,000 people and serves over 5.5 billion meals a year. The Company specialises in providing food and a range of support services across the core sectors of Business & Industry, Healthcare & Seniors, Education, Sports & Leisure and Defence, Offshore & Remote, with an established brand portfolio.